

By CA Rahul Kumar (Faced 3 UPSC Interviews)

### **Commerce & Accountancy Optional**

"SHAPATH" "शपथा" (Pledge) Mains 2025 Test Series

CA Rahul Kumar (faced 3 UPSC Interviews) at DIADEMY IAS, Delhi

"संकल्प से सफलता तक" (From determination to success)

**Our CSE 2024 Commerce optional Toppers** 





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#### **Target Students (Who should join the program)**

- First time mains appearing candidates & who already covered the syllabus at least once
- Already mains appeared candidate who want to significantly enhance score
- Interview appeared candidates & already selected candidates who want to get top marks

<u>"SHAPATH" PROGRAM COMPONENTS</u> ("Its not a test series. It's a complete ecosystem for the sincere aspirants")

#### A) TEST FEATURES -

- Three level tests (Daily Answer Writing Chapter wise, Subject wise tests on every Sunday, Full length tests).
- Pre test orientation before starting of each subject (Trend analysis, list of most probable topics, subject specific inputs and experience sharing)
- Highly probable questions for Mains 2025 based on PYQ themes (In Mains 2024, 60% actual UPSC Questions were direct hit from the Topics & Themes of our DAW & test series)
- Best quality model answers with video discussion of selected questions
- Actionable Micro-feedbacks by CA Rahul Kumar Sir & assisted evaluation by UPSC Interview appeared Mentor
- <u>Live evaluation</u> of initial 2-3 tests in front of the group for peer based learning. Student must be present in the meeting for this purpose
- Detailed Evaluation will focus on addressing the gaps and suggesting the actionable improvements for marks enhancement
- Past years toppers copies analysis for learning best practices
- <u>Time line for evaluation</u> DAW (24 to 48 Hrs), Subject tests (3-4 days) and FLTs (4-5 days). "We try best to provide evaluation within timeline only if you submit the answers on the day of test itself. You have the flexibility to submit the answers after the test date also. In that case, first come first serve will be the criteria and timeline of evaluation may not be strictly adhered to.

#### B) EXAM ORIENTED AUGUMENTED CONTENT

- Complimentary PYQ Discussion 20 Hrs videos of Paper 2 by IRS Shivang Rastogi worth Rs 10,000 have been included in this program
- <u>Value Additions</u>: Content Enrichment through New diagrams + Corporate case studies + Facts from New reports + Current events + Marks enhancing powerful statements
- Extra numericals for practice in Paper 1
- Ready made introductions & Conclusions of selected theory portions
- **PYQ** research document (PRD) to decode recurring themes and high priority topics before every subject starts
- Current affairs compilation one month before mains exam

#### C) Harnessing Group energy and one to one support of Rahul Sir



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- Personal contact number of Rahul sir for query resolution, personalised strategy making & one to one discussion
- Dedicated closed telegram channel for regular announcements and coordination
- Need based Individual Meetings and Group huddles (Offline Center/Zoom)
- Informal environment
- Experience based Secret tips to get edge from others
- Sessions by previous optional toppers for experience sharing
- Separate strategy for last 5 days

Note - All features are available both in offline (Delhi) & online mode

#### TESTS WILL BE DONE AT THREE LEVELS AS BELOW

#### <u>Level 1 – 44 days DAW (DAILY ANSWER WRITING) COVERING EVERY</u> CHAPTER & MICRO TOPIC OF THE SYLLABUS

#### Four Engaging features to bring out the best out of you

- 1. Chapter wise Daily 3 to 4 questions (PYQ Theme based) from the pre-defined micro syllabus for micro improvements to build confidence for writing weekly tests
- 2. Model Answers will be given as per latest UPSC pattern
- 3. Evaluation will be done by UPSC Interview appeared Mentors and review by Rahul sir
- 4. Live mentorship session by CA Rahul Kumar Sir for discussion of the strategy for preparation and the sharing most probable topics, content strategy, revision tips, marks improvement tips

#### Level 2 - Eight (8) SECTIONAL/SUBJECT WISE TESTS

- 1. To consolidate & revise the subject wise syllabus and to bring the discipline in writing the tests and feeling a sense of competition from the peer
- 2. Model Answers will be given as per latest UPSC pattern
- 3. Quality Evaluation

#### Level 3 – Two SIMULATION FULL LENGTH TESTS (FLTs)

- 2 Full Length Tests of 3 hours each
- Exam timings same as UPSC Mains
- To get exam type feeling & experience
- Model Answers & evaluation

#### Course Fee -

- Rs. 19,500 (including DAW)
- Rs. 14,000 (excluding DAW)
- Scholarship available for old students (20%), interview appeared candidates (50%) and Rank improvement candidates (95%).
- Postponement to Mains 2026 allowed if Prelims 2025 not cleared



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 For foundation course and already enrolled students of other Test series etc, the transition to SHAPATH program will be done on case to case basis (based on utilisation status of originally enrolled program)

#### Additional resources available at additional nominal cost

- PYO 1979-2024 Solutions last 45 years in Printed Format @ Rs 1500
- Enriched study material need based purchase average Rs 500 each subject approx.

#### **Admission Procedure**

Call on 9811599537 or drop an email to contact@diademy.com and also can visit offline Center in ORN Delhi for admissions

At DIADEMY IAS, our target is not just to score top in the optional. The target is to get a top rank. For that purpose, I will incorporate my own experience of clearing 3 Mains. I will help you in balancing optional with GS, Framing overall Rank grabbing strategy at individual level. - Rahul

#### **Testimonials and Strategy Videos of some of our Toppers**

AIR 16, Mr. Madhav Agarwal Testimonial (Student of Mains Test Series 2024 & 2023)	AIR 137, IPS Mr. Sujawal Jagga Testimonial (Student of Mains Test Series 2023)	AIR 183, IPS Neepa Manocha Strategy (Student of Mains Test Series 2024, PYQ Solutions)	AIR 226, Saurabh Sanand Strategy (Student of Mains Test Series 2024, PYQ Solutions)				
Testimonial Link: https://www.youtube.com/watch ?v= YFBv3RMulk			Strategy Link: https://youtu.be/vp6KX5C4law?si=KSv RY9Wffhy5QR1m				
Strategy Link https://youtu.be/nhqRMhPEYBE?s i=5wJaSXmeUE8STriO	Strategy Link https://youtu.be/_dfRfr4XEW k?si=QM_dqGOMSSerjsK7						



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#### List of CSE 2024 Commerce optional background toppers from DIADEMY IAS

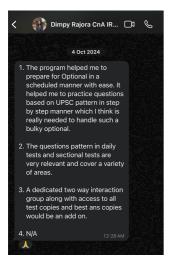
UPSC CSE 2024 Rank	Topper Name	DIADEMY IAS Program Name
AIR 16	Madhav Agarwal	Mains 2024 and Mains 2023 Test series, PYQ Solutions and mentorship Program and Interview Guidance Program (IGP)
AIR 23	B. Sivachandran	IGP
AIR 39	Monica R	DIADEMY IAS Commerce optional PYQ Solutions P-1
AIR 183	Neepa Manocha	Mains 2024 Test series & Mentorship Program, PYQ Solutions
AIR 226	Saurabh Sanand	Mains 2024 Test series & Mentorship Program, PYQ Solutions, Interview guidance
AIR 295	Akansh Dhull	Mains 2024 Full Length Tests & IGP
AIR 570	Dimpy Rajora	Mains 2024 Test series and mentorship Program, PYQ Solutions, Interview guidance
AIR 608	Kamlesh Kumawat	Mains Full Length Tests, IGP

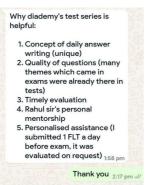
Plus more than 20 candidates appeared in Interview from our commerce optional 2024 programs



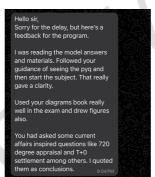
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#### Sharing direct hands on experience by some students of Mains 2024









### Must watch Mains 2024 UPSC CSE Question Analysis for PYQ Tracing and Source analysis (60% Questions that came direct from our Mains 2024 Test Series in actual exam of UPSC CSE 2024)

Paper 1 Analysis	Paper 2 Analysis					
Telegam PDF Link (check on telegram app) <a href="https://t.me/commercediademy/3546">https://t.me/commercediademy/3546</a>	Telegam PDF Link (check on telegram app) <a href="https://t.me/commercediademy/3546">https://t.me/commercediademy/3546</a>					
Youtube Video Link - https://www.youtube.com/watch?v=Nns7aAQHkSI	Youtube Video Link - https://www.youtube.com/watch?v=-CJj6qwDlh4					



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DAILY SC	CHEDULE (	OF MAINS	2025 TEST SERIES COMMERCE AND ACCOUNTANCY OPTIONAL BY DIADEMY IAS
Date	Day	Sub	Торіс
		NAGEMEN	T
06-Jun	Fri	FM	Finance Function: Nature, Scope and Objectives of Financial Management: Risk and Return Relationship + Tools of Financial Analysis: Ratio Analysis, Funds-Flow and Cash-Flow Statement
07-Jun	Sat	FM	Cost of Capital: Concept, Computation of Specific Costs and Weighted Average Cost of Capital, CAPM
09-Jun	Mon	FM	Working Capital Management: Planning of Working Capital. Determinants of Working Capital. Components of Working Capital—Cash, Inventory and Receivables
10-Jun	Tue	FM	Financing Decisions: <b>Theories of Capital Structure</b> —Net Income (NI) Approach. Net Operating Income (NOI) Approach, MM Approach and Traditional Approach. Designing of Capital structure: Types of <b>Leverages</b> (Operating, Financial and Combined), <b>EBIT-EPS</b> Analysis, and other Factors.
11-Jun	Wed	FM	<b>Dividend Decisions</b> and Valuation of Firm: Walter's Model, MM Thesis, Gordan's Model, Lintner's Model. Factors Affecting Dividend Policy + Corporate Restructuring with focus on Mergers and Acquisition (Financial Aspect only)
12-Jun	Thu	FM	Capital Budgeting Decisions: Process, Procedures and Appraisal Methods. Risk and Uncertainty Analysis and Methods +
13-Jun	Fri	FM	Extra Practice Numericals
14-Jun	Sat	FM	Day for Revision & backlog of FM
15 Jun	Sun	Test	Sectional Subject Test of FM. (2 Hours). OFFLINE/ONLINE
		ON BEHAVI	OUR
			Meaning and Concept + Personality -Theories and Determinants + Perception - Meaning and Process
16-Jun	Mon	OB	Motivation: Concepts, Theories and Applications
17-Jun	Tue	OB	Leadership—Theories and Styles
18-Jun	Wed	OB	Management of Conflicts in Organizations + + Quality of Work Life (QWL): Meaning and its impact on Performance, Ways of
19-Jun	Thu	ОВ	its Enhancement + Transactional Analysis
20-Jun	Fri	ОВ	Organizational Effectiveness + Management of Change
21-Jun	Sat	ОВ	Revision of OB
22-Jun	Sun	Test	Sectional Subject Test of OB (1.5 Hours). OFFLINE/ONLINE
3. ORGA	NISATION	THEORY	
23-Jun	Mon	ОТ	Nature and Concept of Organisation + External Environment of Organisation—Technological, Social, Political, Economical and Legal; + Organizational Goals - Primary and Secondary Goals, Single and Multiple Goals; Management by Objectives (MBO)
24-Jun	Tue	ОТ	<b>Evolution of Organisation theory</b> - Classical, Neo-classical and system approach. Modern Concepts of Organisation Theory
25.1		0.7	Organisational Design—Basic Challenges; Differentiation and Integration Process; Centralization and Decentralization Process; Standardization/Formalization and Mutual adjustment + Impact of Information Technology on Organizational Design and
25-Jun	Wed	OT	Structure  Organisational Design - Coordinating Formal and Informal Organizations. Mechanistic and Organic Structures + Designing
26-Jun	Thu	ОТ	Organizational structures—Authority and Control; Line and Staff Functions, Specialization and Coordination  Types of Organization Structure—Functional, Matrix Structure, Project Structure. + Nature and Basis of Power, Sources of
27-Jun	Fri	ОТ	Power, Power Structure and Politics. + Managing Organizational Culture
28-Jun	Sat	ОТ	Revision of OT
29-Jun	Sun	Test	Sectional Subject Test of OT (1.5 Hrs). OFFLINE/ONLINE
4. Cost a	nd Audit		
30-Jun	Mon	Cost	Nature and functions of cost accounting. Installation of Cost Accounting System. <b>Cost Concepts</b> related to Income Measurement, Profit Planning, Cost Control and Decision Making, Job costing
01-Jul	Tue	Cost	Methods of Costing: Process Costing, Activity Based Costing
			Volume- cost- Profit Relationship as a tool of Profit Planning + Incremental Analysis/Differential Costing as a Tool of Pricing
02-Jul	Wed	Cost	Decisions, Product Decisions, Make or Buy Decisions, Shut-Down Decisions etc.  Techniques of Cost Control and Cost Reduction: Budgeting as a Tool of Planning and Control. Standard Costing and Variance
03-Jul	Thu	Audit	Analysis + Responsibility Accounting and Divisional Performance Management
04-Jul	Fri	Audit	Company Audit: Audit releated to Divisible Profits, Dividends,



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			Special investigations, Tax audit, Audit of Banking, Insurance, Not-Profit Organizations and Charitable socities/ Trusts/
05-Jul	Sat	Audit	Organizations
06-Jul	Sun	Test	Sectional Subject Test of Cost and Audit. (2 Hrs). OFFLINE/ONLINE
5. Huma	n Resourc	e Manage	ment
07-Jul	Mon	HRM	Meaning Nature and Scope of HRM + Human Resource Planning, Job Analysis
08-Jul	Tue	HRM	Job Description, Job Specification + Recruitment process
09-Jul	Wed	HRM	Selection Process + Orientation and Placement
10-Jul	Thu	HRM	Training and Development Process + Performance Appraisal and 360 feedback
11-Jul	Fri	HRM	Salary and Wage Administration, Job Evaluation + Employee Welfare, Promotions, Transfers and Separations
12-Jul			Revise HRM
	Sat	HRM	Sectional Subject Test of HRM. (1 Hr). OFFLINE/ONLINE
13-Jul	Sun	Test	
6. Indus	trial Relat	ions	Meaning, Nature, Importance and Scope of IR + Formation of Trade Union, Trade Union Legislation, Trade Union Movement in
14-Jul	Mon	IR	India, Recognition of Trade Unions, Problems of Trade Unions in India, Impact of Liberalization on Trade Union Movement
15-Jul	Tue	IR	Nature of Industrial Disputes: Strikes and Lockouts, Causes of Disputes, Prevention and Settlement of Disputes.
			Worker's Participation in Management: Philosophy, Rationale, Present Day Status and Future Prospects.
16-Jul	Wed	IR	Adjudication and Collective Bargaining + Industrial Relations in Public enterprises
17-Jul	Thu Fri	IR IR	Absenteeism and Labour Turnover in Indian Industries and their Causes and Remedies + ILO and its Functions
18-Jul			Revise IR
19-Jul	Sat	IR .	Sectional Subject Test of IR (1 Hr). OFFLINE/ONLINE
20-Jul	Sun	Test	
7. FINAN	NCIAL ACC	OUNTING	Accounting as a financial information system; Impact of behavioural sciences
21-Jul	Mon	FA	Accounting Standards Accounting for Depreciation, Inventorie, Long-term Construction Contracts,
22-Jul	Tue	FA	Accounting standards Accounting for Depreciation, inventoric, Long term construction contracts,
23-Jul	Wed	FA	AS e.g. Revenue Recognition, Fixed Assets, Contingencies, Foreign Exchange, Investments, Government Grants, Cash Flow, EPS
			Accounting for Share Capital Transactions including Bonus Shares, Right Shares. Employees Stock Option and Buy-Back of
24-Jul	Thu	FA	Securities Preparation and Presentation of Company Final Accounts
25-Jul	Fri	FA	
26-Jul	Sat	FA	Amalgamations, Absorption and Reconstruction of Companies
27-Jul	Sun	Test	Sectional Subject Test of Financial Accounting (2 Hrs) OFFLINE/ONLINE
8 - INCC	OME TAX A	ND FINAN	CIAL MARKET & INSTITUTION.
28-Jul	Mon	IT	Income Tax: Definitions. Basis of charge; Incomes which do not form part of total income + Residential Status
29-Jul	Tue	IT	Salaries
30-Jul	Wed	IT	House Property Profits and Gains from Business or Profession + Capital Gains + Income from Other Sources
31-Jul	Thu	IT	Income of other Persons included in Assessee's Total Income + Set-off and Carry forward of Loss + Deductions from GTI
01-	THU	11	Indian Financial System: An Overview + Money Markets
Aug	Fri	FMI	
02- Aug	Sat	FMI	Capital Markets + Financial Services
03-	Jul	11411	Sectional Subject Test of Fin Mkt and Income Tax (2 Hrs) OFFLINE/ONLINE
Aug	Sun	Test	
06- Aug	Wed	Full	Full Length Test Paper 1. (3 Hrs)
06-	1100		Full Length Test Paper 2. (3 Hrs)
Aug	Wed	Full	



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Date	Day	Topic	
15 Jun	Sun	Financial Management	2 Hrs
22-Jun	Sun	Organisation Behaviour	1.5 hrs
29-Jun	Sun	Organisation Behaviour	1.5 Hrs
06-Jul	Sun	Cost and Audit	2 Hrs
13-Jul	Sun	Human Resource Mgmt	1 Hr
20-Jul	Sun	Industrial Relations	1 Hr
27-Jul	Sun	Financial Accounting	2 Hrs
03-Aug	Sun	Financial Markets & Income Tax	2 Hrs
06-Aug	Wed	Full Length Test Paper 1	3 Hrs
06-Aug	Wed	Full Length Test Paper 2	3 Hrs

#### MARKS OF SELECTED AND P.T. APPEARED CANDIDATES OF COMMERCE OPTIONAL

RESULT	Essay	GS 1	GS 2	GS 3	GS 4	GS Total	P 1	P 2	optional	Total	РТ	Final
AIR 16 Madhav Agarwal	94	114	115	107	126	462	133	131	264	820	200	1020
AIR 23 B Sivachandran	116	111	106	96	121	434	138	122	260	810	204	1014
AIR 39 Monica R	105	112	106	80	123	421	140	135	275	801	201	1002
AIR 226 Saurabh Sanand	114	95	114	84	116	409	124	133	257	780	185	965
AIR 295 Akansh Dhull	128	107	121	100	124	452	119	120	239	819	140	959
AIR 570 Dimpy Rajora	95	102	120	85	109	416	120	125	245	756	176	932
AIR 608 Kamlesh Kumawat	92	103	104	82	116	405	133	134	267	764	165	929
Interview appeared Candidate	82					419	131	129	260	761	155	899
Interview appeared Candidate	74	90	122	84	115	411	129	128	257	742	157	899
Interview appeared Candidate	121	84	109	91	116	400	129	126	255	776	168	944
Interview appeared Candidate	100	88	111	83	110	392	134	119	253	745	171	916
Interview appeared Candidate	103	93	116	95	101	405	127	123	250	758	178	936
Interview appeared Candidate	82	82	110	82	100	374	125	124	249	716	170	886
Interview appeared Candidate	96	111	117	76	118	422	113	133	246	764	162	926
Interview appeared Candidate	109	102	112	73	110	397	119	125	244	750	165	915
Interview appeared Candidate	102	92	107	92	109	400	129		242	744	160	904
Interview appeared Candidate	89	92	109	76	106	383	115	126	241	713	130	843
Interview appeared Candidate	104	95		80	126		115		239	750	157	907